



Health & Safety Policy

This is a high-level summary for all staff. Full details are set out in the Health & Safety Policy.

Our Commitment

LSH Group Australia is committed to providing a safe and healthy workplace for all employees, contractors, and visitors. We comply with all applicable Work Health and Safety (WHS) laws and strive to prevent workplace injuries and illness through proactive risk management and continuous improvement.

Your Responsibilities

As an employee, you are required to:

- Take reasonable care for your own health and safety and that of others
- Follow all company policies, procedures, and reasonable instructions
- Use equipment, tools, and personal protective equipment (PPE) correctly
- Report all hazards, incidents, injuries, and near misses immediately
- Participate in required safety training and follow safe work practices

Safety in the Workplace

LSH Group Australia will:

- Provide a safe working environment and safe systems of work
- Identify hazards and implement controls to minimise risks
- Provide training, instruction, and supervision
- Maintain emergency procedures, first aid, and safety systems
- Consult with employees on health and safety matters

Incident Reporting

All incidents, injuries, hazards, and near misses must be reported to your manager or supervisor immediately to ensure appropriate action can be taken.

Compliance

Failure to comply with health and safety requirements may result in disciplinary action.

For questions or assistance, please contact **Human Resources**.

Acknowledgement

I acknowledge that:

- I have read and understood the Health & Safety Policy– One Page Summary;
- I understand that this summary does not replace the full **Health & Safety Policy**;
- I agree to comply with the full policy and all related Group policies;
- I understand failure to comply with policy may result in disciplinary action.

I further acknowledge that this summary should be read in conjunction with the full **Health & Safety Policy** which is available on the intranet.